



# ANNUAL REPORT 2017



[www.feea.org](http://www.feea.org)

**#FEDSHELPINGFEDS**

The Federal Employee Education & Assistance Fund (FEEA) is the only national charity for federal employees and by federal employees

## WHAT WE'VE ACCOMPLISHED TOGETHER

1986-2017



More than 12,000 no-interest, emergency loans to help make ends meet during personal tragedies like illness, death of a loved one, or a house fire



Nearly 10,000 disaster relief grants for wildfires, tornadoes, floods, and other natural disasters



Over 10,000 merit-based scholarships to federal public servants, their spouses, children, and grandchildren.



Over 32,000 low-income federal families provided childcare subsidies so they can have peace of mind and a safe place for their children while they serve the American public

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## DEAR FRIENDS OF FEEA,

In 2017, FEEA: the Federal Employee Education & Assistance Fund celebrated its 31st anniversary. FEEA is the only independent 501c3 charitable organization supporting federal civil servants from every department and agency all across the U.S. We are the charity for federal employees and by federal employees. Over these 31 years we have served more than 50,000 families. Please visit our website at [www.feea.org](http://www.feea.org) to learn more about who we are, what we do, and how you can join us.

I am thrilled to be starting my second year at FEEA. In 2017 we served over 500 federal families through our disaster relief, emergency loan, and merit and survivor scholarship programs. Our small business subsidiary, FEEA Childcare Services Inc., served another 500 federal families in partnership with 21 federal agencies by providing childcare subsidies to low income federal employees. Together our two entities reached over 1,000 federal families from every state, US territory, and also some posted overseas.



This year we moved our headquarters to the Washington, DC metro area, launched a new volunteer program, upgraded our technology so all our participants can apply to our programs online, and formulated a rapid response to the many victims who suffered from natural disasters. Inside you can read more about what we accomplished and some of the specific families we helped.

I'm continually moved by the FEEA community: those who bring their personal best to their federal service every day, even when met with personal hardship, and those individuals and institutions that come together to support them in their time of need.

We're working hard to keep our donors, partners, beneficiaries, and friends up-to-date on our work. If you haven't already, please sign up to receive our newsletter via our website and follow us on Facebook and Twitter.

There are a lot of families who need our help. With your support, we can be there for them.

A handwritten signature in black ink that reads 'Joyce'.

Joyce Warner  
Executive Director

# REMEMBERING THOSE WE LOST

in Oklahoma City

On April 19, 1995, 168 lives were lost in the bombing of the Alfred P. Murrah Federal Building. On that day, Oklahoma and the entire United States were changed forever.

On the heels of this tragedy, FEEA joined forces with the Oklahoma City Community Foundation and the Oklahoma State Regents for Higher Education to provide scholarships to the children who survived their federal employee parents killed in the attack. In 2018, our final undergraduate student will complete her degree.

Meet Meredith. Meredith survived her father, Alan, Assistant Special Agent in Charge of the Oklahoma City field office of the United States Secret Service (USSS). Meredith is currently finishing her Radiologic Technologist degree and is now married to a Sergeant in the USSS. "My dad always thought working in radiology would be a good profession for me. I guess he knew me better than I knew myself," remembers Meredith.

FEEA has sponsored over 100 children to complete their degrees in the wake of this tragedy. With the support of numerous individuals and businesses we have helped make college a reality for these families. At FEEA we remember their parents and are grateful for their service.







## EMERGENCY LOANS

### THIS IS ANDREA

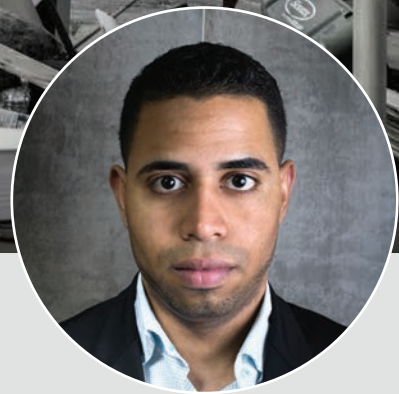
Andrea\* is a hardworking GS-6 federal employee who was preparing to welcome a new baby into the world when an illness forced her into premature labor. FEEA was there to support her and her new baby with a no-interest loan so she could cover her rent when her expenses were piling up and she was getting back on her feet.

Hardships can strike any family. And when they do, many families are left with scary financial choices like taking on high interest credit card or payday loan debt, or missing rent or mortgage payments and risking eviction or foreclosure. And with over half a million federal employees earning less than \$50,000 a year, hardships like illness, the death of a

family member, or a home fire can really derail a fed. That's where FEEA comes in. We offer no-interest, no-fee, confidential loans to feds that are paid back via payroll allotment. In 2017, FEEA gave almost 100 loans to federal families. We never want to see the lack of one month's rent lead a family toward bankruptcy.

*\*We've changed her name and photo to protect her privacy.*

# DISASTER RELIEF



## THIS IS EDUARDO

Eduardo\* is an employee of the Internal Revenue Service. This year, his Houston-area home was devastated during Hurricane Harvey. He had almost \$250,000 worth of damage and loss of property after sustaining five feet of flood water inside his home for several days. FEEA was there to help Eduardo with a grant to help him purchase a new bed as part of our disaster relief *Beds for Feds* program this year.

Natural disasters strike each and every year all across the United States. Often close to 100 natural disasters are declared each year in response to floods, hurricanes, winter storms, wildfires, droughts, and tornadoes. 2017 was an especially difficult year with so many victims of Hurricanes

Harvey, Irma, and Maria, and the California wildfires. FEEA provides grants to federal families whose homes had extensive damage due to natural disasters. This year we helped offset repairs and aided with temporary lodging for over 150 families, so they could get back into their homes.

*\*We've changed his name and photo to protect his privacy.*

# 2017 FEEA SCHOLARSHIP WINNERS

- Matthew Adams, University of Florida, Grandparent, Pauline Chorley, NARFE
- Prachi Aggarwal, Washington University in St. Louis, Father, Vinod Aggarwal, Treasury
- Kristin Allen, Auburn University, Mother, Mary Allen, Air Force
- Nathaniel Allen, Tulane University, Grandparent, Kenneth Miller, NARFE
- Serena Allen, University of Southern California, Father, Kelly Allen, Air Force
- Dylan Armstrong, University of New Haven, Father, Albert Armstrong, Navy
- Luke Arnold, George Fox University, Grandparent, Charles Walters, NARFE
- Hannah Aronson-Paxton, Kenyon College, Father, Todd Paxton, DOJ
- Candice Arthur, University of Miami, Mother, Sandra Arthur, USDA
- Leah Ash, Baylor University, Grandparent, Henry Ash, NARFE
- Harmoni Bahr, University of North Dakota, Father, Charles Bahr, HHS
- Tanner Bailey, Wake Forest University, Father, Anthony Bailey, SSA
- Nicholas Bangle, University of Nevada Reno, Mother, Dianne Bangle, DOJ
- Lillian Barkley, University of Illinois at Urbana-Champaign, Father, John Barkley, Treasury
- Carl Baumann, Liberty University, Father, Carl Baumann, Navy
- Kristina Beall, Ouachita Baptist University, Father, William Beall, Army
- Stephen Beattie, The George Washington University, Mother, Shannon Beattie, FDIC
- Danielle Beniulis, Indiana University (Bloomington), Father, Richard Beniulis, USPS
- Torrey Benjamin, Winthrop University, Father, Melvin Benjamin, USPS
- Grace Bergan, University of North Carolina at Chapel Hill, Father, Michael Bergan, DOT
- Carli Berghoff, Regis University, Father, Kevin Berghoff, DOC
- Amy Berninger, Cornell University, Mother, Mary Berninger, USDA
- Mackenzie Berschel, University of Iowa, Grandparent, John Byrne, NARFE
- Spencer Bindel, University of Notre Dame, Mother, Valerie Bindel, GSA
- Jamie Blackburn, Arizona State University, Father, Jeffery Blackburn, Treasury
- Rebecca Boisclair, California State University, Sacramento, Mother, Sarah Mitchell, SEC
- Colton Borresen, Armstrong State University, Mother, Kimberly Borresen, VA
- Darian Boyd, North Carolina State University, Mother, Marieka Boyd, EPA
- Serena Bradford, University of Northern Colorado, Father, Christopher Bradford, Army
- Kirsten Brady, State University of New York College at Buffalo, Father, Joseph Brady, VA
- Samantha Brener, Vanderbilt University, Mother, Nancy Brener, HHS
- Alex Britt, Texas A&M, Grandparent, Sandra Britt, NARFE
- Sedona Burnside, University of Wisconsin-Eau Claire, Father, Keith Burnside, FDIC
- Alyssa Burritt, University of Cincinnati, Mother, Susanne Burritt, Air Force
- Anastasia Burroughs, Wofford College, Mother, Svetlana Burroughs, VA
- Yuridiana Camacho, University of Illinois, Spouse, Matthew Hoory, EPA
- Sarah Canfield, American University, Grandparent, Frank Cautero, NARFE
- Alissa Capuano, Seattle University, Father, Michael Capuano, Navy
- Erin Carlo, State University of New York at Geneseo, Father, John Carlo, DHS
- Lynn Cartmell, University of Missouri-St. Louis, Self, Lynn Cartmell, DOI
- Kevin Chan, Cornell University, College of Engineering, Father, Kin Chan, DHS
- Lisa Charles, Georgetown University, Mother, Wendy Silver, EPA
- Katherine Chun, University of Virginia, Mother, Khanh Chun, DOC
- Samantha Coats, Oklahoma State University, Grandparent, Barbara Miller, NARFE
- Grace Collins, Princeton University, Father, Daniel Collins, NARFE
- Joseph Collins, University of Maryland Baltimore County, Father, Michael Collins, SBA
- Emma Colwell, Texas Christian University, Father, Robert Colwell, U.S. Courts
- Nicole Concepcion Aquino, Virginia Commonwealth University, Mother, Evelyn Aquino, DHS
- Xavier Coronel, American Flight Training d/b/a Wayman Aviation (14 CFR Part 141 Flight School), DOT
- Mikayla Cox, James Madison University, Father, Michael Cox, USPS
- Madeline Crockett, University of Virginia, Father, Michael Crockett, Navy
- Claire Cross, Mississippi State University, Mother, Shannon Cross, USDA
- Seth Cunningham, Virginia Military Institute, Father, Eric Cunningham, DOJ
- Torrey Cunningham, The Pennsylvania State University, DOL
- Michelle Dantzier, Duke University, Father, Michael Dantzier, Treasury
- Ashley Davis, Tuskegee University, Mother, Carmen Davis, DOT
- Rachel Davis, University of Wisconsin Oshkosh, Father, David Davis, VA
- Harrison Dawson, University of Arkansas - Fayetteville, Mother, Ibis Dawson, USDA
- Jaden DeGracie, A.T. Still University, Father, Daniel DeGracie, Energy
- Christopher DeLima, The George Washington University, Mother, Stephanie DeLima, Army
- Alea DeLong, Rochester Institute of Technology, Father, Earl DeLong, DHS
- Kleya Dhenin, California Lutheran University, Grandparent, Linda Doran, NARFE
- Gabrielle Diaz, Tufts University, Father, John Diaz, Army
- Carolyn DiLoreto, University of Southern California, Mother, Donna DiLoreto, Treasury
- Jady Dixon, Undecided, Father, Johnny Dixon, U.S. Congress
- Andrew Doberstein, The Pennsylvania State University, Father, Thomas Doberstein, DOI
- Austin Dorman, Undecided, Father, Kevin Dorman, Army
- Meaghan Doyle, Undecided, Mother, Kathleen Doyle, VA
- Jean-Luc Dube, University of Hartford, Father, Michael Dube, USPS
- Alyssa DuFault, Western Oregon University, Father, Jason DuFault, USPS
- Justin Dulay, Saint Louis University, Father, Mathew Dulay, Treasury
- Christine Dunham, University of Maryland, SI
- Jonathan Dyer, University of Mississippi, Grandparent, Rebecca Dyer, NARFE
- Danielle Dyson, The Ohio State University, Mother, Karyn Dyson, Treasury
- Taylor Edwards, Utah State University, Father, Harold Edwards, Navy
- Morgan Eliassen, University of Southern Maine, Father, Daniel Eliassen, U.S. Postal Service
- Ryan Elkins, Auburn University, Father, David Elkins, Army
- Allison Epperson, Auburn University, Father, Patrick Epperson, DOJ
- Kathryn Feehan, University of Notre Dame, Grandparent, John Feehan, NARFE
- Christopher Ferdinand, Kent State University, DOD
- Erin Ferry, Marshall University, Mother, Julie Ferry, NARFE
- Caleb Finnegan, Central College, Father, Michael Finnegan, USPS
- Christine Fisher, Baylor University, Mother, Carol Fisher, DOD
- Honor Fisher, University of California Los Angeles, Mother, Elizabeth Fisher, Air Force
- Ella Fluer, University of Wyoming, Father, Scott Fluer, DOI
- Emma Flynn, University of Minnesota Twin Cities, Father, Kevin Flynn, EPA
- Rebecca Fontaine, Central Connecticut State University, Father, Michael Klem, DOD
- Katherine Freese, Nursing, Father, Donald Freese, DOJ
- Michelle Fuentes, Florida International University, Father, Juan Fuentes, DOT
- Analisa Garcia, Texas A&M, College Station, TX, Mother, Christina Garcia, HHS
- Craig Garmendia, Florida International University, HHS
- Lisa Geer, California Coast University, Army
- Madeline Gibson, Louisiana Tech University, Mother, Mary Jill Gibson, Navy
- Brianna Gilman, Westmont College, Grandparent, Gordon Gilman, NARFE
- Samuel Goldrup, Brigham Young University, Mother, Nicole Price, NARFE
- Gabriela Gonzalez, University of Florida, Mother, Ximena Gonzalez, SSA
- Jefferson Griscavage, University of Pittsburgh, Father, Stanley Griscavage, DOJ
- Kody Gunderson, Viterbo University, Mother, Tracy Gunderson, VA
- Pedro Gutierrez, Tarleton State University, DOT
- Nichole Hall, Southern Illinois University Edwardsville, Mother, Pamela Hall, DOD
- Alexa Harris, West Virginia University, Father, James Harris, HHS
- Lily Harvison, Iowa State University, Father, Gary Harvison, DOJ
- Joshua Hawkins, Virginia Commonwealth University, Mother, Patricia Hawkins, NARFE
- Kierstynn Hawkins, University of Massachusetts Amherst, Father, Jason Hawkins, DHS
- Mason Hayes, Missouri University of Science and Technology, Father, Alan Hayes, NARFE
- Claire Hayhow, Wellesley College, Grandparent, Mary Dodd, NARFE
- Henry He, University of North Carolina at Chapel Hill, Mother, Fan Zhang, HHS
- Blakely Heaton, Butler University, Mother, Stephanie Phelps, Navy
- Marni Heitin, University of Massachusetts at Amherst, Grandparent, Abraham Heitin, NARFE
- Taylor Hemby, University of North Texas, Mother, Loretta Hawley, DHS
- Tessa Hemmerlein, University of Evansville, Father, Jason Hemmerlein, Navy
- Hunter Henry, Mercer University, Father, Craig Henry, Air Force
- Alexandra Herold, Michigan State University, Grandparent, Patricia Rose, NARFE
- Bryce Hibbler, Purdue University-West Lafayette, IN, Irvin Walker, DOD
- Alexander Honeycutt, University of Washington, Mother, Karen Honeycutt, USDA
- Caitlin Horan, Florida State University, Mother, Catherine Horan, Navy
- Katarina Humrichouse, University of Idaho, Father, Michael Humrichouse, U.S. Courts
- Spencer Hurst, Louisiana Tech University, Grandparent, Frederick Hess, NARFE
- Alexis Hurtado, University of Arizona, Grandparent, Beverly Oveson, NARFE
- Wade Hutchens, Illinois State University, Mother, Katherine Hutchens, U.S. Courts
- James Iocozzia, Georgia Institute of Technology, Father, James Iocozzia, Treasury
- Natalie Jabben, Kansas State University, Mother, Gretchen Jabben, DOT
- Mackenzie Jene, The University of Alabama, Father, Andrew Jene, U.S. Postal Service
- Autumn Jenkins, University of Hawaii, Mother, Lisa Jenkins, SSA
- Monica Johnson, State University of New York University at Buffalo, Father, Clarence Johnson, Army
- Taj Johnson, University at Buffalo, Mother, Yolanda Johnson, Federal Reserve
- Shelby Kahr, University of Wisconsin-Madison, Mother, Jayne Harding, USPS
- Beth Katz, Drexel University, Father, David Katz, DOD
- Rachel Kent, Dartmouth College, Mother, Margaret Kent, U.S. Courts
- Emily Kiernan, Amherst College, Mother, Theresa Nintemann, USDA
- John Kingsley, Michigan State University, Mother, Cheryl Kingsley-Remesik, USDA
- Aaron Kirtland, Washington University St. Louis, Father, Robert Kirtland, Army
- Tyler Klein, University of Utah, Grandparent, Beatrice Loesch, NARFE
- Kyle Kleinberg, Villanova University, Grandparent, Norman Kleinberg, NARFE
- Manish Kondapolu, University of California Berkeley, Father, Venkata Kondapolu, HHS
- Andrew Kowalewski, UMBC, Grandparent, John Schanberger, NARFE
- Lindsey Kridlo, Duquesne University, Mother, Leona Kridlo, SSA
- Thomas Krob, Viterbo University, Father, Thomas Krob, NARFE
- Kaylene Kuykendall, Washington State University, Grandparent, Joan Kuykendall, NARFE
- Aine Lawlor, Bowdoin College, Father, Sean Lawlor, DOI
- Nathan Le, Louisiana State University, Mother, Susan Le, USDA
- Joshua Lehde, Lipscomb University, Father, Kevin Lehde, DOD
- Emily Lewandowski, Missouri State University, Grandparent, George Gielow, NARFE
- Danielle Lewis, University of Oregon Robert D. Clark Honors College, Mother, Cherie Lewis, NARFE
- Michael Liptrot, University of Alabama at Birmingham, Mother, Alethea Liptrot, SSA
- Mia Livingston, University of Texas at Austin, Father, Emmanuel Livingston Jr, Treasury
- Cara London, Vanderbilt University, Mother, Collette London-Flournoy, Navy
- Jose Lopez Gudino, Embry-Riddle Aeronautical University, DOT
- Emily Lowder, Brigham Young University Idaho, Mother, Virginia Keys, HHS
- Kelly Lukacs, Master of Professional Studies in Homeland Security, DOI
- Kaleigh MacDonald, St. Lawrence University, Grandparent, William Daly, NARFE
- Gavin Macpherson, Vanderbilt University, Grandparent, David Hillman, NARFE
- Cody Maggiore, Undecided, Father, Peter Maggiore, Energy
- Courtney Manning, Hampton University, Mother, Cheryl Manning, Navy
- Jeffrey Martin, University of Southern California, Father, Tim Martin, NARFE
- Kevin Martindale, University of Maryland College Park, Mother, Jennifer Martindale, HHS
- Sarah Massar, Montana State University, Mother, Laurie Massar, USDA
- Hannah Maute, Temple University, Grandparent, Alphonso Ventrice, NARFE
- Payton McAlister, Florida Tech, Grandparent, Cindy McAlister, NARFE
- Breanna McCann, Robert Morris University, Father, Sean McCann, Army
- Gabriela McDonald, Duke University, Grandparent, Patrick McDonald, NARFE
- Jacob McErean, Boston College, Father, Matthew McErean, HUD
- Rohin McIntosh, Princeton University, Father, Michael McIntosh, USDA



- Catherine Meadows, Undecided, Mother, Juliana Meadows, HHS
- Samantha Mehring, College of William and Mary, Mother, Melissa Mehring, Merit Systems Protection Board
- Melissa Meloche, Massachusetts Institute of Technology, Father, Jayson Meloche, Air Force
- Robert Michaud, University of Wyoming, Grandparent, James Mecham, NARFE
- Arie'Yana Midkiff, Chamberlain College of Nursing, Mother, Pamela Miller, VA
- Ryan Miles, Georgia Institute of Technology, Grandparent, Richard Miles, NARFE
- Mackenzie Miller, Georgia Southern University, Father, Jeffrey Miller, Army
- Sean Minchin, University of Florida, Mother, Jeanne Casey, DOD
- Elizabeth Minor, University of Virginia, Father, James Minor, NARFE
- Mikayla Moore, University of Texas, Mother, Cheryl McDay-Moore, NARFE
- Ryan Moreau, University of Connecticut, Grandparent, Dorothy Kaminski, NARFE
- Alexia Morgan, University of North Carolina at Charlotte, Grandfather, Charles Dobson, Treasury
- Brianna Morigney, University of Michigan-Ann Arbor, Father, Byron Morigney, Army
- Ethan Morris, University of Idaho, Grandparent, Carolyn Morris, NARFE
- Jennifer Morzfeld, University of Wisconsin-Madison, Father, Scott Morzfeld, USPS
- Madison Mravec, University of Toledo, Father, Joseph Mravec, Army
- Ariel Murphy, Yale University, Father, Norman Murphy, HUD
- Emma Murphy, University at Buffalo, Father, Brian Murphy, DHS
- Ryan Murphy, University of Chicago, Father, Norman Murphy, HUD
- Katelin Murray, Undecided, Father, Alexander Murray, DOJ
- Jay Nava, Southwestern University, Father, Gabriel Nava, Treasury
- Frances Neal, Spelman College, Mother, Willette Neal, DOT
- Charissa Nguyen, University of California Los Angeles, Father, Nhan Nguyen, DHS
- Helen Nguyen, University of California, San Diego, Father, Thomas Nguyen, NARFE
- Jodee Niemann, Belmont University, Mother, Lisa Beard-Niemann, Treasury
- Henry O'Callaghan, Undecided, Mother, Mary O'Callaghan, DHS
- Cailan O'Leary, University of Vermont, Father, Dennis O'Leary, U.S. Courts
- Kerry O'Sullivan, University of Miami Miller School of Medicine, Father, John O'Sullivan, U.S. Courts
- Piper Obert, Baylor University, Grandparent, Susan Koch, NARFE
- Summer Oh, Undecided, Father, Min Oh, NSF
- Jonathan Olivares, Texas A & M University, Father, Roberto Olivares, DHS
- Gregory Orme, East Carolina University, Army
- Samuel Owen, California Institute of Technology, Father, Walter Owen, Navy
- Julia Palacios, East Tennessee State University, Father, Ernest Palacios, Treasury
- Malialani Madeleine Parpana, Chaminade University of Honolulu, Father, Thomas Parpana III, DHS
- Abigail Parrish, Undecided, Mother, Dawn Parrish, SSA
- Monica Pech, UC Berkeley, GSA
- Danielle Pergola, Wellesley College, Grandparent, Kenneth Stoller, NARFE
- Karen Phillips, College of Saint Benedict, Mother, Mary Beth Marks, NARFE
- Remy Pijuan, University of Utah, Father, Jean-Marie Pijuan, Treasury
- Austin Powell, University of Oxford in Oxford, Mother, Gwendolyn Powell, USPS
- Arpan Prabhhu, University of Pittsburgh School of Medicine, Father, Vaikunth Prabhhu, HHS
- Bailey Pyle, Kansas State University, Grandparent, Lois Meeth, NARFE
- Megan Ramer, College of Coastal Georgia, Grandparent, John Ramer, NARFE
- Kaitlyn Ramirez, Stanford University, Grandparent, Oscar Ramirez Jr., NARFE
- Anirudh Rangaswamy, California Institute of Technology, Father, Muralidhar Rangaswamy, NARFE
- James Rao, Wharton School of Business - University of Pennsylvania, Mother, Lucy Rao, Treasury
- Mary-Grace Reeves, Stanford University School of Medicine, Father, Gary Reeves, Navy
- Anna Renkert, Colorado College, Mother, Valerie Renkert, NARFE
- Melissa Resto, Nova Southeastern University, Spouse, Randall Resto, DOT
- Angela Rideout, University of Maine, Father, Michael Rideout, Army
- Franklin Rinko, Washington and Lee University, Father, John Rinko, Navy
- Alexis Robarge, Southern New Hampshire University, Mother, Yvette Forest, SSA
- Katherine Rogers, Agnes Scott College, Grandparent, Bette Jensen, NARFE
- Jack Rubins, University of Tampa, Grandparent, Donald Crawford, NARFE
- Leila Saleh, Mount Saint Mary College, Father, Sahed Saleh, DHS
- Thomas Schenck, Boston University Questrom School of Business, HHS
- Collin Schlager, Stanford University, Mother, Kristine Schlager, NARFE
- Kelsey Schmidt, Northeastern State University Oklahoma College of Optometry, Mother, Lynne Schmidt, USDA
- Lillian Schneider, University of Tennessee, Mother, Emily Schneider, DOE
- Mary Schreffler, Benedictine College, Grandparent, Robert Schreffler, NARFE
- Alexander Sedlacek, University of Kansas, Mother, Christina Sedlacek, Treasury
- Madison Shewman, Pacific Lutheran University, Father, Aaron Shewman, Army
- Rebecca Shipman, Mount Holyoke College, Father, Roger Shipman, VA
- Alexander Sigmon, Johns Hopkins University, Grandparent, Arthur Zeitelhack, NARFE
- Deena Silton, University of Maryland College Park, Mother, Sidra Silton, DOD
- Ryan Sousa, Florida Institute of Technology, Mother, Debra Sousa, Treasury
- Benjamin Stanphill, George Fox University, Father, James Stanphill, USDA
- Daniel Stanton, North Carolina State University, Mother, Wendy Stanton, DOI
- Kayla Starcher, West Virginia University, Mother, Laurie Starcher, DOL
- Rachel Stepanek, Missouri University of Science and Technology, Grandparent, Earl Stepanek, NARFE
- Sydney Stepney, Queens University of Charlotte, Grandparent, Walter Holt, NARFE
- Jessica Streit, University of Cincinnati, Self, Jessica Streit, HHS
- Logan Tedrow, The University of Southern Indiana, Mother, Lori Tedrow, Navy
- Allison Terry, Stetson University, Mother, Megan Terry, DOC
- Mya Thompkins, Temple University, Mother, Lisa Barr, HHS
- Michael Thuis, Colorado School of Mines, Father, David Thuis, Air Force
- Nicholas Tice, University of South Carolina, Father, Daniel Tice, Navy
- Allison Tieman, Carthage College, Grandparent, Alberta Kierstead, NARFE
- Allison Towey, University of Notre Dame, Mother, Vicki Petricka, Treasury
- Jessica Tran, University of Houston, Father, Henry Tran, USPS
- Ryker Travis, Missouri University of Science and Technology, Mother, Diana Dean, Army
- Tristan Tregaskis, Marywood University, Father, Kevin Tregaskis, State Department
- Celina Turman, Trinity International University, Mother, Maryvel Turman, HUD
- Robert Turner, Northern Arizona University, DHS
- Mikayla Veizaga, San Diego City College, Father, Christopher Veizaga, DHS
- Faviola Velazquez, University of Rochester, Father, Carlos Velazquez, DHS
- Monica Venkatesha, University of Oklahoma, Father, Monica Venkatesha, Army
- Eitan Vilker, Dartmouth College, Father, Lee Vilker, DOI
- Michael Ware II, Jackson Sate University, Father, Michael Ware, OPM
- Rochel Weiner, Touro College, Father, Steven Weiner, SSA
- Klara Wichterle, Brown University, Grandparent, Paul Ort, NARFE
- Emily Wichtrich, University of San Francisco, Mother, Susan Sova, USDA
- Jasmine Williams, Bowling Green State University, Mother, Lillie Williams, Treasury
- Ava Willoughby, The Ohio State University, Mother, Sally Willoughby, Treasury
- Julia Wolfrey, James Madison University, Mother, Angel Wolfrey, Army
- Nicolette Wolfrey, University of Maryland, College Park, Mother, Angel Wolfrey, Army
- Jade Woodward, North Carolina A&T State University, Father, Walter Woodward, USPS
- Billy Wrights, Frostburg State University, DOI
- Ryan Xu, Washington University St. Louis, Father, Lizhe Xu, USDA
- Jeremiah Yohannan, University of Oklahoma, Father, Thomas Yohannan, Air Force
- David Young, University of Maryland, College Park, Father, Mark Young, Army
- Sarah Young, Northeastern University, DHS
- Benjamin Youngblood, Jackson State University, Father, Richie Youngblood, USDA
- Daniel Zemel, University of Maryland Dental School, Mother, Avital Zemel, EPA
- Haicheng Zhao, Princeton University, Mother, Wei Zhao, NARFE
- William Ziehm, Missouri University of Science and Technology, Father, Ronald Ziehm, USDA

## INVESTING IN HIGHER EDUCATION

Meet Charissa. Charissa is a Freshman at the University of California, Los Angeles. Her father has over twenty years of service with the federal government and serves in the Department of Homeland Security. Charissa was an active member of her high school Key Club, served on her high school's student government, and has volunteered with Race for the Cure and the Special Olympics Fall Games. She's now majoring in Political Science and hopes to go on to law school. Charissa is one of our merit-based scholars. She is part of our 2017 cohort of close to 300 of the best and brightest and was selected from among nearly 3,000 applicants for her outstanding academic achievement and community engagement. This year, our winners hail from all 50 states, DC, Puerto Rico, and overseas postings. The majority are children of federal employees from nearly 100 federal departments and agencies. Others are grandchildren and federal employees themselves.





FEEA  
CHILDCARE  
SERVICES INC.

## MAKING SAFE, QUALITY **CHILDCARE** **AFFORDABLE**

The cost of childcare often represents a significant portion of an employee's take-home pay. This is especially true for those with lower incomes. Beginning in 2001, FEEA, and later its wholly-owned small business subsidiary, FEEA Childcare Services, Inc., began partnering with agencies across the US government to design and implement a childcare subsidy program for lower income federal employees. This Congressionally-authorized program puts quality childcare in families' financial grasp.

*"Now I can finally afford to put my child into a licensed daycare center."*

### **Our partners in 2017 included\*:**

- Centers for Disease Control
- Court Services and Offender Supervision Agency
- Environmental Protection Agency
- Health Resources and Services Administration
- Housing and Urban Development
- IRS Office of Chief Counsel
- National Institutes of Health
- National Labor Relations Board
- Nuclear Regulatory Commission
- National Science Foundation
- Office of Personnel Management
- Pension Benefit Guarantee Corporation
- Pretrial Services Agency
- Securities and Exchange Commission
- U.S. Agency for International Development
- U.S. Department of Agriculture Food and Nutrition Service
- U.S. Department of Agriculture Research, Education and Economics
- U.S. Department of State
- U.S. Mint

*\*Two agencies prefer not to be listed for security purposes.*





21  
Agencies

2017  
**\$1.7\***  
MILLION  
in Subsidies



2017  
**500**  
Federal Families  
Enrolled

*\*For FCCS's FY 17*

# FEEA SERVES FEDERAL EMPLOYEES ACROSS THE ENTIRE US GOVERNMENT

Department Of The Air Force ★ Department Of Agriculture ★ Department Of The Army ★ Department Of Commerce ★ Department Of Defense ★ Department Of Justice ★ Department Of Labor ★ Department Of Energy ★ Department Of Education ★ Department Of Health And Human Services ★ Department Of Homeland Security ★ Department Of Housing And Urban Development ★ Department Of The Interior ★ Department Of The Navy ★ Department Of State ★ Department Of Transportation ★ Department Of The Treasury ★ Department Of Veterans Affairs ★ U.S. Agency For International Development ★ National Credit Union Administration ★ Equal Employment Opportunity Commission ★ Environmental Protection Agency ★ Federal Communications Commission ★ Federal Deposit Insurance Corporation ★ Court Services And Offender Supervision Agency For The District Of Columbia ★ Federal Reserve System ★ Federal Trade Commission ★ General Services Administration ★ Broadcasting Board Of Governors ★ Government Printing Office ★ National Science Foundation ★ National Labor Relations Board ★ National Aeronautics And Space Administration ★ National Archives And Records Administration ★ Nuclear Regulatory Commission ★ Office Of Personnel Management ★ Peace Corps ★ Small Business Administration ★ Securities And Exchange Commission ★ Smithsonian Institution ★ Social Security Administration ★ National Foundation On The Arts And The Humanities ★ Federal Labor Relations Authority ★ Merit Systems Protection Board ★ Defense Nuclear Facilities Safety Board ★ Pension Benefit Guaranty Corporation ★ Office Of Management And Budget ★ Commodity Futures Trading Commission ★ Export-Import Bank Of The United States ★ Office Of Administration ★ Farm Credit Administration ★ Federal Mediation And Conciliation Service ★ Office Of Special Counsel ★ Overseas Private Investment Corporation ★ Presidio Trust ★ International Boundary And Water Commission: United States And Mexico ★ U.S. Holocaust Memorial Museum ★ Federal Housing Finance Agency ★ Judicial Branch ★ Corporation For National And Community Service ★ Federal Election Commission ★ Federal Maritime Commission ★ Millennium Challenge Corporation ★ Federal Retirement Thrift Investment Board ★ Armed Forces Retirement Home ★ Railroad Retirement Board ★ Consumer Product Safety Commission ★ Selective Service System ★ National Transportation Safety Board ★ U.S. International Trade Commission ★ Office Of The U.S. Trade Representative ★ Administrative Conference Of The United States ★ American Battle Monuments Commission ★ African Development Foundation ★ Appalachian Regional Commission ★ Arctic Research Commission ★ James Madison Memorial Fellowship Foundation ★ Architectural And Transportation Barriers Compliance Board ★ Nuclear Waste Technical Review Board ★ Christopher Columbus Fellowship Foundation ★ Commission On Civil Rights ★ Council Of Economic Advisers ★ Commission Of Fine Arts ★ National Commission On Libraries And Information Science ★ Public Interest Declassification Board ★ Northern Border Regional Commission ★ Denali Commission ★ Morris K. Udall And Stewart L. Udall Foundation ★ Council On Environmental Quality/Office Of Environmental Quality ★ Trade And Development Agency ★ Federal Financial Institutions Examination Council ★ Chemical Safety And Hazard Investigation Board ★ Farm Credit System Insurance Corporation ★ Barry Goldwater Scholarship And Excellence In Education Foundation ★ Office Of Government Ethics ★ Valles Caldera Trust ★ Vietnam Education Foundation ★ Election Assistance Commission ★ International Boundary Commission: United States And Canada ★ International Joint Commission: United States And Canada ★ Committee For Purchase From People Who Are Blind Or Severely Disabled ★ Advisory Council On Historic Preservation ★ Harry S. Truman Scholarship Foundation ★ U.S. Interagency Council On Homelessness ★ Inter-American Foundation ★ Council Of The Inspectors General On Integrity And Efficiency ★ Marine Mammal Commission ★ National Council On Disability ★ National Mediation Board ★ National Capital Planning Commission ★ National Security Council ★ Occupational Safety And Health Review Commission ★ Office Of National Drug Control Policy ★ Office Of Navajo And Hopi Indian Relocation ★ Medicaid And Chip Payment And Access Commission ★ Federal Mine Safety And Health Review Commission ★ Office Of Science And Technology Policy ★ Japan-United States Friendship Commission ★ Utah Reclamation Mitigation And Conservation Commission ★ Privacy And Civil Liberties Oversight Board ★ World War 1 Centennial Commission ★ Medicare Payment Advisory Commission ★ U.S. Commission On International Religious Freedom ★ United States-China Economic And Security Review Commission ★ Dwight D. Eisenhower Memorial Commission



# THANK YOU!

We thank all of our corporate, association, and union partners, including those organizations listed below, and the over 2,000 individuals who donated to FEEA in 2017. Several of our partners have made FEEA their official charity and also joined in as sponsors of the 5th Annual Public Service 5K Run/Walk.





ALSO SUPPORTED BY:

Atlanta Regional Management Association  
Chicago Social Security Management Association  
Dallas Regional Management Association  
Denver Regional Social Security Management Association

Kansas City Management Association  
New England Social Security Management Association  
New York Region Management Society

FEEA is a 501c3 organization and donations are tax deductible to the extent allowed by law. FEEA's over 2,000 individual supporters give directly and through the Combined Federal Campaign (#11185).

FEEA had a four-star Charity Navigator rating and Guide Star Platinum Seal of Transparency – the highest possible – which is given only to nonprofit organizations that exceed industry standards and outperform most charities in their cause.



# FINANCIAL STATEMENTS

*A copy of the full financial statement audit is available upon request.*

Federal Employee Education and Assistance Fund and Subsidiary  
Consolidated Statement of Financial Position  
April 30, 2017

<b>Assets</b>	
Cash and cash equivalents	\$ 2,280,264
Endowment investments held in cash	687,923
Childcare administrative fees receivable, net	30,270
Emergency assistance loans receivable, net	255,519
Loss recovery receivable	212,281
Promises to give, net	139,453
Funds held in trust - childcare administration program	7,594
Prepaid expenses	284
Property and equipment, net	830
<b>Total Assets</b>	<b>\$3,614,418</b>
<b>Liabilities and Net Assets</b>	
Accounts payable and accrued expenses	\$ 29,944
Funds held in trust - childcare administration program	182,996
<b>Total Liabilities</b>	<b>212,940</b>
<b>Net Assets Unrestricted</b>	
Undesignated	569,965
Board-designated NTEU scholarship endowment	687,923
	1,257,888
Temporarily restricted	2,143,590
Total net assets	3,401,478
<b>Total Liabilities and Net Assets</b>	<b>\$3,614,418</b>



Federal Employee Education and Assistance Fund and Subsidiary  
Consolidated Statement of Activities  
Year Ended April 30, 2017

	Unrestricted	Temporarily Restricted	Total
<b>Revenue, Support, and Gains</b>			
Contributions	\$ 132,111	\$ 477,072	\$ 609,183
Gross childcare administration	1,872,804		1,872,804
Childcare funds disbursed on behalf of others	(1,721,147)		(1,721,147)
Childcare administration fees	151,657		151,657
Donated services	44,750		44,750
Gross special events revenue	89,426		89,426
Less cost of direct benefits to donors	(16,489)		(16,489)
Net special events revenue	72,937		72,937
Net investment return	193,559		193,559
Other revenue	9,609		9,609
Loss recovery	259,231		259,231
Net assets released from restrictions	601,079	(601,079)	
<b>Total Revenue, Support, And Gains</b>	<b>1,464,933</b>	<b>(124,007)</b>	<b>1,340,926</b>
<b>Expenses</b>			
<b>Program Service Expense</b>			
Scholarships	932,033		932,033
Emergency financial assistance	427,253		427,253
Childcare administration	211,633		211,633
<b>Total Program Services Expense</b>	<b>1,570,919</b>		<b>1,570,919</b>
<b>Supporting Services Expense</b>			
Fundraising	75,262		75,262
Management and general	145,995		145,995
Total supporting services expense	221,257		221,257
<b>Total Expenses</b>	<b>1,792,176</b>		<b>1,792,176</b>
Change in Net Assets	(327,243)	(124,007)	(451,250)
Net Assets, Beginning of Year (Restated)	1,585,131	2,267,597	3,852,728
<b>Net Assets, End of Year</b>	<b>\$1,257,888</b>	<b>\$2,143,590</b>	<b>\$3,401,478</b>



For the 5th year in a row, FEEA launched Public Service Recognition Week with a special event. This year our annual charity walk and run was held in Washington, DC and with groups gathered in 18 other cities. The annual health and wellness event raised over \$70,000 to benefit federal families through FEEA's programs.

# BOARD AND SENIOR STAFF

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